

September 2017	Polykids Policy on the Philosophy
Contact Authority	Manager: Polykids Childcare Centre
Rationale	<p>Polykids philosophy guides our practice and is central to the way we implement our teaching practice. It reflects the fundamental beliefs, values and attitudes that support our teaching and learning program.</p> <p>Both teaching teams are not only governed by their own individual teaching philosophies but they also contribute to the team teaching philosophy and then the Centre's united philosophy.</p> <p>Individual teaching philosophy → Team teaching philosophy → Polykids Central Philosophy</p> <p>As the most significant influence to our practice, the philosophy is reviewed annually and when new teachers join our team.</p>
National Guidelines	<p>Te Whariki</p> <p>The philosophy is linked to all areas of the curriculum. Licensing Criteria 2008: GMA4; GMA5; GMA6 (i, ii)</p>
Procedures:	<ul style="list-style-type: none"> • The Philosophy statement is reviewed annually or when new staff join the teaching team • The Centre and team philosophies are displayed for parents, caregivers and whanau at all times. • The individual team philosophies, “under two- Whetu” and “over two -Manawa” are displayed in the appropriate areas of the Centre • Team and Centre Philosophies at the time of review are made available to Parents, caregivers and whanau. • Parents, caregivers and whanau are asked to read the statements and sign to say they have read and understood them. They are also asked for comments or thoughts.
Review Date	September 2020

This Policy has had full consultation with parents

Approved by either:
Director: Organisational Development/
Executive Assistant to the CEO
Date: September 2017